



An Empirical Study of the State of Research Data Management in the Semiconductor Manufacturing Industry

An analysis of industry and research institutions in the iDev4.0 project

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Software can be found here: NA

Abstract. The paper presents insights into the situation concerning research data management (RDM) in the high-tech manufacturing industry and respective research institutions. Besides standards and guidelines, data management and its degree of formalization play a decisive role in digital transformation in all organizations. The authors of this study benefited from the opportunity arising within the framework of the European collaborative project iDev4.0 to evaluate RDM in the industry as well as in research institutions of different sizes and orientations. The study focuses on RDM-related soft criteria (e.g., understanding, awareness, value assessment) but also the concrete implementation of RDM. For this survey, the team conducted expert interviews and evaluated them using a qualitative analysis oriented to Mayring's approach [1]. The results provide insight into the attitude of involved stakeholders towards RDM on the one hand and its practical implementation on the other. Identified commonalities, differences, and needs of the different parties are presented in this paper.

1 Introduction

2 Harmonization and standardization of data and handling of data is one fundamental aspect of
3 "Industry 4.0" including the digitization of manufacturing. Standards and guidelines are enablers
4 of digital transformation approaches in the industry. The availability of high-quality data through-
5 out the whole data life cycle plays a decisive role in this respect. Therefore data management
6 and its degree of formalization is another fundamental aspect of digital transformation. As such,
7 it is also a central idea that legislation and funding agencies in their programs require this. The
8 topic of formalized Research Data Management (RDM) surfaced during the EU project iDev40.
9 iDev4.0 (for more details please refer to [2]) was one of the biggest recent European projects in
10 the context of Industry 4.0 with the objective to develop and implement a digitalization strategy
11 for the European electronic components and systems industry. The aim was to develop and
12 implement solutions for data driven advanced analytics of largely heterogeneous databases and
13 adopt artificial intelligence and deep learning algorithms in order to semi-automatically enrich

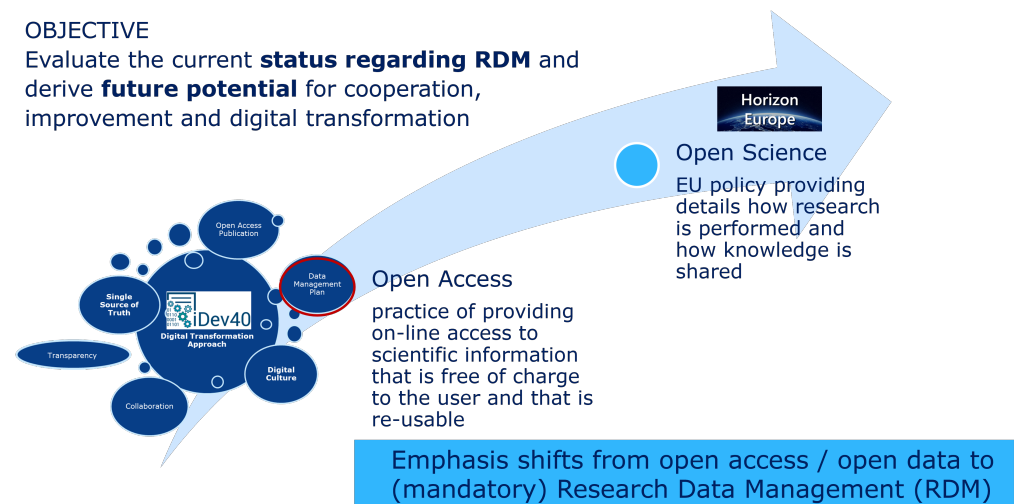


Figure 1: Objectives of the RDM interviews

14 contents and extract facts from unstructured contents. It was obvious that in order to achieve
 15 these goals, the development of the mandatory Data Management Plan must take into account
 16 the special challenges in the cooperation between industry and research institutions.

17 Thus, in the course of this project, a small team interested in that subject formed and investigated
 18 that topic further. This "RDM-team" consisted of persons from Fraunhofer IISB and camLine
 19 GmbH.

20 Two aspects of manufacturing RDM were identified to be of interest:

- 21 1. RDM is playing a more and more important role in publicly funded projects regarding
 22 Open Access and Open Data. Both topics enforce the publication of the related research
 23 data in a well-documented and reusable manner.
- 24 2. The principles behind RDM for publication should be applied as a blueprint for organization-
 25 internal management of research data. The same is true for production data.

26 For substantiating the impression, the idea was born to investigate the current state of affairs within
 27 the iDev40 project partners. The RDM-team came up with the idea to analyze the awareness
 28 and practices through interviews guided by a prepared questionnaire. The iDev40 partners got
 29 asked collectively to volunteer to participate in these interviews. Additionally, the RDM-team
 30 contacted several partners of the project directly. Figure 1 highlights the main objectives of the
 31 RDM survey and its integration into the overall digital transformation pursued by iDev40. The
 32 results, therefore, contribute to the insights into the best practices in standardization and internal
 33 organization.

34 2 Activity classification concerning background and state-of-the-art and 35 definition of terms

36 2.1 Background and state-of-the-art

37 In general, the vision and ideas about RDM are not new. There are already many efforts to
38 promote the implementation of RDM in the context of open administrative data and in scientific
39 institutions. Open Data laws have entered into force, e.g., the first Open Data law in Germany
40 in 2017. It implements the demands from the G8 Action Plan for a legal Open Data regulation
41 at the federal level. The paragraph instructs the authorities of the direct federal administration
42 to publish the unprocessed, so-called "raw data" they have collected, with a few exceptions.
43 This open administrative data ("Open Data") can be used by anyone free of charge and can be
44 processed further in their administrative processes.

45 Therefore, the national metadata portal GovData (govdata.de) got established. A respective
46 metadata standard was developed (DCAT-AP.de). The latter guarantees interoperability with the
47 European Data Portal (data.europa.eu), which pursues the same purpose. Numerous programs,
48 initiatives, and projects to promote open administrative data are ongoing in the D-A-CH region.
49 Expansions to public sector information also regarding Open Data guidelines of Germany and
50 the European Union (EU 2019/ 2024) are planned [3].

51 Also, the current push for broad RDM initiatives stems more from the legislation and the
52 requirements of public funding organizations.

53 On the EU level, Open Data is pushed ahead even further by the approval of an Open Source
54 Strategy by the European Commission [4]. Furthermore, Horizon Europe [5] mandates an Open
55 Science policy (including mandatory Open Access publication and research data management
56 (Data Management Plan, metadata in line with FAIR principles) as the key novelty.

57 In the context of open administrative data, several contact points and guidelines exist to provide
58 support for Open Data implementation. There are also many efforts to promote the implementa-
59 tion of RDM in scientific institutions, especially in those that create digital research data.

60 Germany's Federal Ministry of Education and Research, e.g., is currently funding 21 projects
61 on research data management throughout Germany that look for solutions addressing identified
62 challenges for RDM [6]. Many universities and research organizations already have pieces of
63 training or guidelines concerning RDM available. They offer templates for implementation,
64 e.g., of Data Management Plans, if existing templates of funding agencies (e.g., the H2020
65 templates for Data Management Plans) cannot be used. Guidance for researchers concerning
66 RDM implementation and underlying principles is also provided by openAIRE ([7]; [8]).

67 For several industries, the research community and companies even have published the ideas,
68 approaches, and benefits more than a decade ago (see, e.g., [9]; [10]; [11]), too. Anyhow, the
69 uptake in academia and industry was partly limited. Additionally, the breadth of today's scope
70 was not yet fully addressed at that time.

71 To consolidate singular approaches and find a multidisciplinary solution the "Nationale Forschungs-
72 dateninfrastruktur (NFDI)" got proposed in 2016. NFDI got created as a nationwide competence

“Research Data Management is part of the research process and aims to make the research process as efficient as possible. It, *i.a.*, enables meeting the expectations and requirements of the research funders.

It concerns about how to:

Create data and plan for its use,

Organize, structure, and name data,

Keep data – make it secure, provide access, store and back it up,

Find information resources, and share within your organization or in collaborations

“Research data management concerns the organization of data, from its entry to the research cycle through to the dissemination and archiving of valuable results. It aims to ensure reliable verification of results and permits new and innovative research built on existing information.”

from Whyte, A., Tedds, J. (2011). 'Making the Case for Research Data Management'. DCC Briefing Papers. Edinburgh: Digital Curation Centre.

Figure 2: The intents and benefits of RDM

73 and infrastructure network in Germany [12]. It intends to ensure the provision and indexing
 74 of research data for science. As one part of the German National Research Data Infrastructure
 75 (NFDI), besides other disciplines, the NFDI4Ing consortium aims to develop, disseminate, stan-
 76 dardize, and provide methods and services to make engineering research data FAIR [13]. As
 77 one of the first consortia funded as part of the NFDI, NFDI4Ing has actively engaged engineers
 78 across all engineering research areas, including experienced infrastructure providers, since 2017.
 79 It now has more than 50 active members and participants and continues to grow. As technically
 80 appropriate, the RDM team established a dialog with this consortium beyond the project-related
 81 and confidential communication. However, the activities of the NFDI4Ing project appear to be
 82 mainly addressing the RDM topic from an academic point of view, at least for the moment. That
 83 is the impression of the current RDM-team involvement in the NFDI4Ing, who recognized a
 84 certain disconnect between the process in academia and the perceived industry practices. There
 85 seem to be no practical solutions for industrial applications, combining internal data storage
 86 solutions with RDM solutions targeting the publication of research data, at least not yet.

87 Differentiating therefrom and complementary to other surveys (e.g., a survey performed by
 88 Springer Nature, for continuously published results see State of Open Data report, [14]), this
 89 iDev40 survey focused on RDM principles and approaches implemented in industry and industry-
 90 related R&D within the iDev40 consortium.

91 2.2 Definition of terms

92 The basis of this survey is the following understanding of the RDM team of research data
 93 management itself and the related terms:

94 The major benefit of formalized RDM is to ensure the usability of data during project execution
 95 and for a longer time afterward (see also Figure 2). Publication of research data allows verification
 96 and builds traceability and trust in the research results. In the context of public research, the
 97 terms “Open Data”, “Open Science”, and “Open Access” come into play. These get explained in
 98 detail in Figure 3.

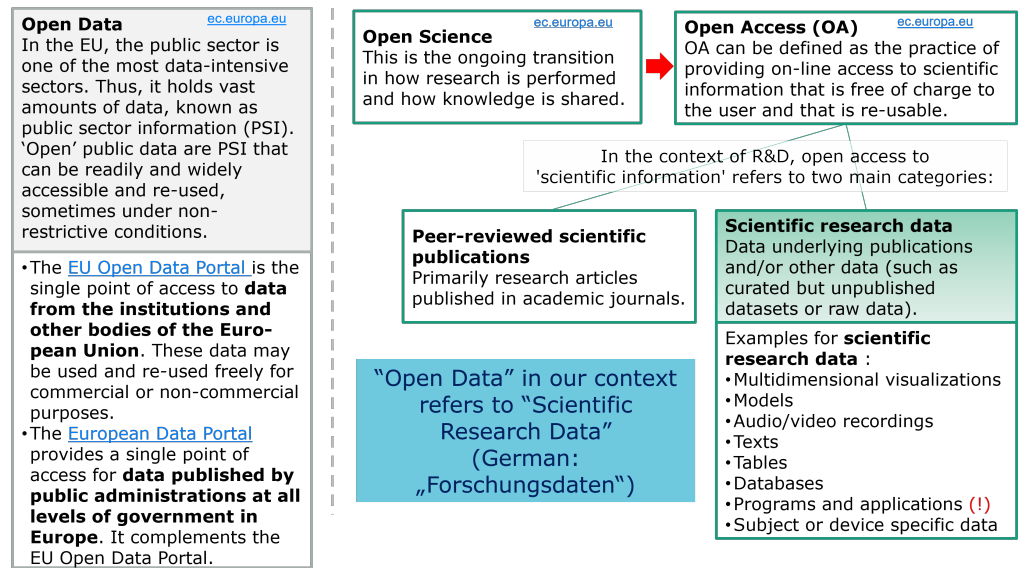
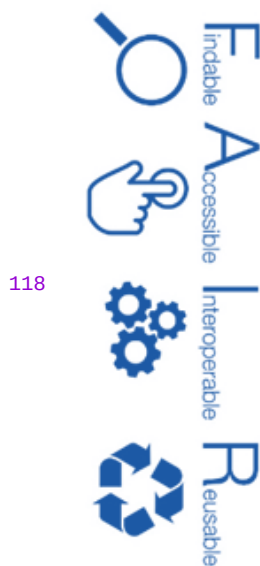


Figure 3: The context of Open Data, Open Science and Open Access

99 RDM is more than pure data management (see Figure 3). Rather, it is structured management of
 100 information (data with its context and meta-data) and knowledge. It even may include software
 101 tools and models if essential to reproduce the data analysis. The RDM-team's understanding of
 102 formalized RDM and its benefits can be summarized as follows:

- 103 • Analyzability of data
- 104 • Exploitability for current problems and solutions/approaches
- 105 • Reuse of existing data for future problems
- 106 • Interpretation of existing data sets in light of new research questions
- 107 • Verification of results
- 108 • Derivation and documentation of lessons learned
- 109 • Transparency of scientific results and decisions, which builds trust
- 110 • Prevents re-inventing the wheel

111 As mentioned before, the principles behind RDM may not only be used in the context of research
 112 projects but may serve as a blueprint for the everyday organization-internal management of
 113 data. Thus it also has a strong internal perspective. Formalized RDM ensures the usability of
 114 data during project execution and for a longer term afterward by sustainable data preparation
 115 and storage throughout the whole data life cycle. The most important underlying principles are
 116 summarized in the acronym FAIR, i.e., data treated under the FAIR principles must be findable,
 117 accessible, interoperable, and reusable, as defined by the Go FAIR Initiative [15]:



- Findable: The first step in (re)using data is to find them. Metadata and data should be easy to find for both humans and computers. Machine-readable metadata is essential for the automatic discovery of datasets and services, so this is an essential component of the “FAIRification” process.
- Accessible: Once the user finds the required data, one needs to know how they can be accessed, possibly including authentication and authorization.
- Interoperable: The data usually need to be integrated with other data. In addition, the data need to interoperate with applications or workflows for analysis, storage, and processing.
- Reusable: The ultimate goal of the FAIR principles is to optimize the reuse of data. To achieve this, metadata and data should be well-described so that results can be replicated and/or combined in different settings.

118 It is important to mention that the FAIR principles can be applied to treat data under Open Access
 119 and private data, i.e., FAIR is not equal to “Open”: The “A” in FAIR stands for ‘Accessible under
 120 well-defined conditions’. There may be legitimate reasons to shield data and services generated
 121 with public funding from public accessing. These include personal privacy, national security,
 122 and competitiveness. The FAIR principles, although inspired by Open Science, explicitly and
 123 deliberately do not address moral and ethical issues about the openness of data. In the envisioned
 124 Internet of FAIR Data and Services, the degree to which any piece of data is available or even
 125 advertised as being available (via its metadata) is entirely at the discretion of the data owner.
 126

127 3 Methodology of the interviews and the analysis

128 To be clear in advance, the evaluation of the situation concerning research data management
 129 within the iDev40 consortium was not conducted as a representative survey but as a spotlight
 130 investigation. For this qualitative survey, the RDM-team has chosen expert interviews as the
 131 survey methodology (see Figure 4). Due to the late start of this activity, the team conducted
 132 interviews with a smaller group of project partners only. The purpose was to tap into the relevant
 133 knowledge of the group of people dealing with data in their organizations. Throughout the survey,
 134 there was no need for these experts to provide (research) data beyond their answers or access to
 135 any data. As an initial step, the interviewers developed a questionnaire as a guideline for the
 136 expert interview to ensure the comparative structure and logic of the different expert interviews
 137 on the one hand and comparable information content of the answers on the other.

138 3.1 Preparation of the questionnaire and the interviews

139 The interview guideline was developed based on a study considering the state of open data [4],
 140 but questions and content have been modified with reference to industry-related aspects and have
 141 been enriched and supplemented by the RDM team’s own experience about the subject matter. A
 142 collaborative brainstorming activity collected the questions from within the team. These about
 143 60 questions got combined into a questionnaire grouped into the following categories:

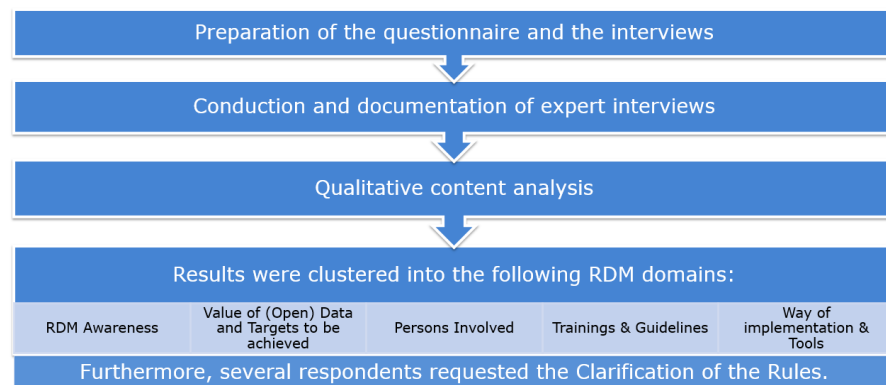


Figure 4: Methodology of the survey

- 144 • Basic RDM understanding and awareness concerning the topic
- 145 • Implementation of the FAIR principles / the principles of RDM
- 146 • Assessment of the value and benefits
- 147 • The role of RDM in the organization
- 148 • User groups of RDM-like approaches
- 149 • Implementation of RDM solution
- 150 • Other topics

151 The outline of questions was presented to the consortium when introducing the RDM survey
 152 activity to the iDev40 partners at the M36 general assembly meeting. It provided the basis for
 153 choosing suitable experts to be interviewed. Experts in data management fill different positions
 154 in the hierarchy of the organizations taking part in the survey, as became clear by preliminary
 155 talks. The choice of the experts to be interviewed was left to the organizations involved. In
 156 total, seven interviews were conducted within WP5 with the following voluntarily participating
 157 iDev40 partners:

- 158 • KAI Kompetenzzentrum Automobil- und Industrieelektronik GmbH
 159 KAI is an industrial research center having proven experience in the coordination of
 160 interdisciplinary research projects. Its core competences are in the area of power electronics
 161 reliability test concept development, advanced semiconductor materials research, statistical
 162 lifetime modeling and multi-physics FEM simulation. <https://www.k-ai.at/>
- 163 • Elmos Semiconductor SE
 164 Elmos develops, manufactures and sells semiconductors primarily for use in cars, with
 165 this components being relevant for communication, measurements, regulation, and control
 166 of safety, comfort, drive, and network functions. <https://www.elmos.com/>
- 167 • Infineon Technologies AG (Austria, Dresden)
- 168 • Infineon Technologies AG (Munich)
 169 Infineon is a leading global supplier of semiconductor solutions for power systems and
 170 IoT. Infineon solutions come into application in the fields of automotive, industrial power

171 and energy, sensors systems and connected secure systems. At the Dresden site, Infineon
172 operates chip production on 200mm silicon wafers as well as the world's first high-volume
173 fab for power semiconductors on 300 mm silicon wafers. At the Villach site in Austria,
174 main activities are in wide bandgap semiconductor technologies for small and energy
175 efficient devices. At Infineon's largest research and development site in Munich, activities
176 focus in particular on technological integration, chip card ICs, power electronics for
177 automotive and industrial applications, and the development of production processes.
178 <https://www.infineon.com/cms/de/>

179 • AVL List GmbH
180 AVL List is one of the world's leading mobility technology companies for development,
181 simulation, testing and trial in the automotive sector and other industries. [https://www.
182 avl.com/en-de](https://www.avl.com/en-de)

183 • JEMA Energy SA
184 JEMA Energy located in Spain is a benchmark company in the energy sector offering
185 design and manufacturing of energy conversion systems. JEMA is active in energy storage,
186 electromobility, hydrogen, solar energy and nuclear fusion. [https://www.jemaenergy
187 .com/en/jema-en/](https://www.jemaenergy.com/en/jema-en/)

188 • Fraunhofer Institute for Integrated Systems and Device Technology IISB
189 As part of the Fraunhofer-Gesellschaft, the Fraunhofer Institute for Integrated Systems
190 and Device Technology IISB conducts applied research and development in the field
191 of electronic systems for application in, e.g., electric mobility, aerospace, Industry 4.0,
192 power grids or energy technology. With its two business areas, semiconductors and power
193 electronics, the institute uniquely covers the entire value chain - from basic material to
194 whole power electronic systems. <https://www.iisb.fraunhofer.de/>

195 3.2 Interview method

196 Due to the Corona pandemic, no personal and more exhaustive interviews were possible. There-
197 fore, the RDM-team conducted the interviews with the other project partners as online meetings.
198 Each meeting had one moderator. After an initial introduction to the RDM topic and its context,
199 an open question & answer session commenced, leaving room for feedback and remarks of the
200 experts. Moreover, all interviewees, typically two to three, asked questions in a loose order. The
201 purpose was to try to achieve comparable information content in all interviews. Next to the
202 prepared questions open questions resulting from the conversation were asked. The interviewees
203 thus used the questionnaire as a rough outline but did not necessarily follow it question by ques-
204 tion which is why it is not expedient to present the complete questionnaire here. All interviewees
205 took notes about the answers given by the interviewees. After the meetings, the team members
206 consolidated their notes into final answers to the questions of the guiding questionnaire. After
207 an internal review, the respective contact person from the RDM-team asked the interviewees
208 to review, amend and approve the filled questionnaire. The filled questionnaire was sent to the
209 interviewees to release them for analysis. All filled, consolidated, and revised questionnaires
210 became part of the analysis.

239 4 Survey Results

240 Figure 5 provides a rough, visual evaluation of the interviews by a wordcloud generated from the
241 transcribed content of all filled questionnaires. It visualizes the frequency of words mentioned
242 during the interviews. In a nutshell, the interviews concerning RDM delivered a broad spectrum
243 of results in several domains of RDM. While the value and awareness of internal scientific
244 data management are well established, the adoption is partly lacking due to various reasons
245 and concerns. For industrial partners, there are concerns regarding IP protection and data
246 security internally as well as externally. The historic silos inside the organizations still can be
247 found and protection against members of other silos still exists. For external sharing, there
248 are even more IP-related concerns. For most RDM domains, including training & guidelines,
249 establishing infrastructure, etc., there is room for improving the current practices. Starting points
250 for improvement were also given in the interviews: establishing proper templates, guidelines, and
251 training for data collection, analysis, and sharing. Beyond that, improving the practices requires
252 a cultural shift in several of the interviewed organizations. In many areas, tools that are more
253 suitable would improve the research data infrastructure. Although most respondents acknowledge
254 the necessity for sharing data, information, and knowledge, infrastructure limitations prevent
255 proper adoption and execution. The following subsections describe the summarized results of
256 the study in more detail. In doing so, it addresses the RDM domains.

257 4.1 Results concerning RDM Awareness, Value of (Open) Data & Targets to be achieved

258 Most of the interviewed partners are aware of the **Open Access requirements and the FAIR**
259 **principles**. Most of the partners are strongly aware of the **benefits provided by extended data**
260 **usage and the respective demands** for structured data management in the organization. At this
261 point, the awareness even increases at all organization hierarchy levels. This rising awareness
262 paves the way towards more and more structured RDM. However, awareness and the respective
263 judgment of the benefits on the different hierarchy levels differ from organization to organization.
264 In most cases, employees in research and development are aware of the value of data and the
265 necessity for data management and analysis. In principle, most of the partners are familiar
266 with the FAIR principles and intuitively follow them in their own data management. However,
267 related formal business processes are available in a minority of cases. Almost all organizations
268 participating in the survey have internal data experts. On the other hand, data management
269 experts are mostly only present in larger organizations.

270 It is important to note that the **value of structured RDM** is well-established for internal knowl-
271 edge management. Concerning **external sharing and complying with Open Access require-**
272 **ments**, there is a broad spectrum of adoption. Academic and applied research-focused organiza-
273 tions quite openly adopt Open Access paradigms, while the industry has high doubts regarding
274 confidentiality. The latter might correlate with the industrial environment and the tradition of the
275 interviewed partners. Anyway, it is a crucial point to consider and address.

276 A heterogeneous picture evolved when the **awareness of the benefits generated by holistic**
277 **data management / RDM** was evaluated. Some organizations fully acknowledge the benefits
278 of RDM and are leveraging them, despite the extra efforts for, e.g., meta-data enrichment, data
279 consolidation, and integration. These organizations consider the extra efforts as a central vehicle

280 to reduce manual labor, improve knowledge management and quality, and for being able to
281 reuse data. Additionally, they recon this data as a foundation for AI-enabled business processes,
282 autonomous manufacturing, etc. On the other hand, some entities consider this type of holistic
283 RDM activities and efforts mostly overhead.

284 The **value of intensively collecting, analyzing, and (re)using data for internal purposes** is
285 well-established in almost all interviewed organizations. They all try to apply learnings derived
286 from the collected data to improve new products or revisions thereof. Knowledge sharing, also
287 between different departments, is the current state of practice in most organizations. For some,
288 it is part of a structured RDM, and lessons learned process, for a minority still information
289 exchange on an informal basis. Depending on the interviewed organization, the awareness of the
290 power of integrating various data pools to find new correlations and knowledge varied. Here
291 is certainly potential for improvement in some entities. Most respondents have concrete ideas
292 of the value the data itself and data management have for them internally. Data is the basis for
293 respective development activities carried out by the interviewed research organizations. This is
294 why the availability of high qualitative data is decisive for these organizations. However, data
295 is no less valuable for the companies investigated in the expert interviews. Here data is stated
296 as the basis for development activities and learnings in manufacturing. Data availability is the
297 prerequisite to enable retrospection in production. The value added is driven by understanding
298 and interpretation of rich datasets. Based on data and respective data analyses, organizations can
299 identify manufacturing issues and support the application of machine learning. The application
300 of AI might reveal additional, formerly hidden information. Using the data exhaustively can
301 facilitate failure understanding and root cause analysis. This can prevent making the same
302 mistake twice and contribute to solving problems. Thus, the proper use of data, in general, will
303 improve products and reduce the overall development effort.

304 When investigating the **openness to apply external Open Access principles**, the RDM team
305 found a slightly different perspective. As indicated in the previous paragraph about Awareness, the
306 more industry-centric an organization is, the more difficulties exist in externally sharing research
307 data. In extreme cases, it is more or less forbidden to share any data, even with collaborating
308 partners. Here guidelines foresee only sharing data sheets and such. In cases where no other
309 option exists, sharing of old data or anonymized data was the maximum allowed. In contrast
310 to the prevalent value add of sharing data within an organization, the value of shared data is
311 not that obvious in the case of open (research) data. Open Access data is of value for research
312 organizations because, on the one hand, it enables collaboration and probably also new business
313 models. On the other hand, it improves the attractiveness of the research organization in hiring
314 and training students and by upgrading its publications. For enterprises, there is a low value in
315 openly sharing data. This is due to the risk of IP loss in favor of a direct competitor. Additionally,
316 there is the risk of violating confidentiality and compliance. Sharing data with partners must
317 build on confidence and a contractual basis for all interviewed partners. In extreme cases, it
318 is more or less forbidden to share any data, even with collaborating partners. Here guidelines
319 foresee only sharing data sheets and such. In cases where no other option exists, sharing of old
320 data or anonymized data was the maximum allowed.

321 Per the description above, the **value of intensive data usage for improved R&D** is a well-
322 established practice. Data management is the key to using data beneficially. If implemented

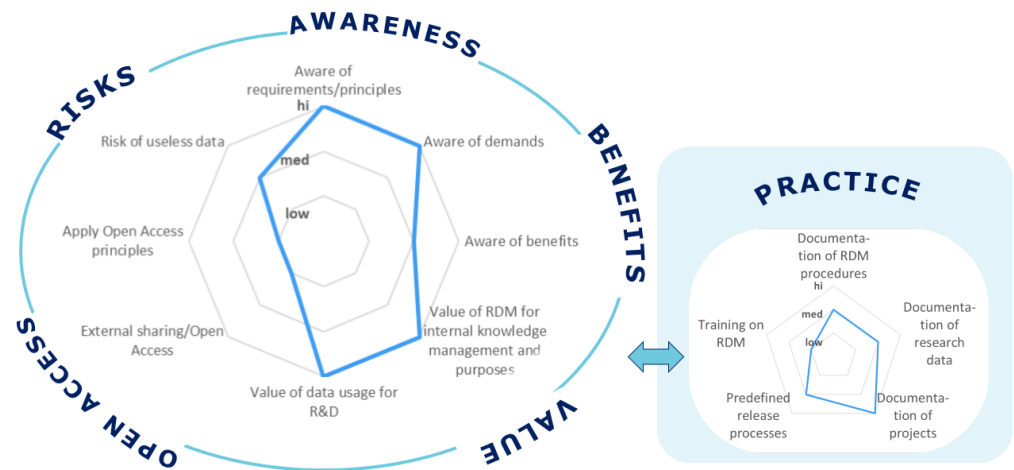


Figure 6: Summary about awareness, value and openness in relation to the current practices

323 according to the ideas of the respondents, it enables the availability, findability, understandability,
 324 and reusability of data for various purposes and across the whole organization. Structurization,
 325 harmonization, and related documentation of context information reduce the manual efforts
 326 for data access and use. Proper data management practices link data, merge information, and
 327 safeguard knowledge. The complete and long-term traceability even throughout the whole value
 328 chain can be assured. Building on respective standards, sharing data is simplified thus, fostering
 329 collaboration even in cases of independent task processing. A suitable data management solution
 330 provides all levels of information, i.e., data, context, and documentation, in a user-friendly way.
 331 Proper data management practices avoid non-productive steps. They do not generate additional
 332 effort for the provision, retrieval, and use of data. Supporting information for everyday work is
 333 just available on demand.

334 However, a **risk of the uselessness of data** may remain despite correct data annotation according
 335 to the responses. Here Dark Data and data quality aspects (for more details, please refer to,
 336 e.g., VDI 3714-2) are significant sources of uncertainty and risk. Nevertheless, especially large
 337 enterprises are convinced that not using data will be at least a competitive disadvantage in the
 338 future. Depending on the interviewed organization, the awareness of the power of integrating
 339 various data pools to find new correlations and knowledge varied. Here, there is certainly some
 340 potential for improvement in some entities.

341 A summary of the findings in this area is presented on the left side of [Figure 6](#).

342 4.2 Results concerning Persons Involved in RDM in the organizations

343 The interviewees found a coherent picture when investigating the breadth of **stakeholders par-**
 344 **ticipating in the data usage, management, and analytics efforts**. In all organizations, various
 345 departments and stakeholders contribute to RDM-related efforts. In some entities, specialized
 346 roles like data curators, semantic web teams, etc., become involved in the efforts. Accordingly,
 347 the interviewees considered the benefits widely and evenly spread through the departments and
 348 roles of the organization. However, only if the RDM efforts are set up consistently across the
 349 entity and executed diligently.

350 On the flip side, the breadth of people and roles involved in data collection, management, and
351 usage sparks concerns about data security. Tight data access control and security are critical
352 tasks for most organizations, internally and even more so externally.

353 Different stakeholders initiate the **transition towards Open Science or Open Access**. The
354 triggering stakeholder depends on the organization interviewed. For some enterprises, the quality
355 departments or the customers require more research data management. For more research-
356 oriented organizations, it is the funding authority demanding data management plans and Open
357 Access.

358 One major roadblock in establishing beneficial RDM practices and tools is the **change toward a**
359 **sharing culture**. All participating organizations mentioned this issue. Transforming the mindset
360 of people towards “1+1=3” in terms of sharing knowledge is a stony road and the most critical
361 success factor in transitioning towards Open Science.

362 One central aspect of this transition is to involve all stakeholders very early in the process.
363 Furthermore, it is essential not to fall into the trap of digitalizing existing business processes and
364 procedures one to one. Instead, assessing and reworking them carefully while digitizing them is
365 paramount.

366 4.3 Results concerning Trainings and Guidelines

367 The interviews revealed that the extent of formalized RDM is different in the questioned or-
368 ganizations as it is briefly summarized on the right side of [Figure 6](#) Firstly, there are various
369 focuses on the relevance, nature, and comprehensiveness of documentation. The interviews
370 discovered a broad spectrum concerning training, documentation, and guidelines, similar to
371 previous categories. **For the documentation of RDM requirements, tools, and procedures**,
372 some organizations have exhaustive documentation. Some organizations even document how
373 to perform information retrieval, execute lessons learned workshops, document the research
374 data, etc. At the other end of the spectrum, some academic and industry participants are rather
375 informal about RDM documentation.

376 Concerning the **documentation of research data** itself, the way of documentation spans the
377 whole range of rudimentary textual documentation of files stored on a server via more or less
378 thoroughly described and documented research data and code stored on file servers, SharePoint,
379 or in databases towards an advanced data management solution based on fixed principles. The
380 latter is, e.g., guided by a defined processor it is a semantic representation based on master data
381 management guidelines and knowledge graphs on the meta-level according to the interviews.
382 Although partly under construction, there already are or will be comprehensive guidelines for
383 data management, e.g. for semantic web modeling. In other cases, data description is at least in
384 parts based on templates, whereas formal guidance is completely lacking in the remaining ones.

385 **Documentation for development activities and projects** is well established in all cases. Project
386 information gets linked with context information, where and how to find data associated. Lessons
387 learned are well documented, especially in design/redesign processes, where they are decisive.
388 For overarching aspects, they are partly in a more individual form. However, a formal lesson
389 learned business process is established only in one case. Formal support for operational decisions

390 is more often available. However, the interviewed partners are aware of the benefit provided
391 by experience gained in the past. That is why efforts have there already started toward the
392 interpretation of textual information. The text is read and interpreted by machines from lessons
393 learned documents.

394 **Predefined release processes** are established for those partners who provide Open Access to
395 their data or publish on Open Access platforms. It is interesting to note that the volume and
396 type of documentation practices do not always correlate with the amount of structure given by
397 templates and guidelines. Some organizations do quite exhaustive documentation while only
398 working with a limited set of templates and guidelines.

399 Secondly, **training on RDM is organized differently**. At the moment, strictly speaking, training
400 activities do not focus on research data management and effective learning processes in most cases.
401 In individual cases, master data and semantic web courses exist. Furthermore, online training
402 for scientific publishing in Open Access, including publication of related data, is established.
403 Nevertheless, most partners indicated that pieces of training get individually provided as needed
404 and under other aspects. There are demand- and application-oriented internal classes for software
405 and tools available in all cases. Additional training needs are met by personal advice and more or
406 less frequent exchange meetings and workshops. One partner stated that it would be desirable to
407 use existing templates and solutions more consistently and deepen the exchange of best practices
408 even within the organization. All partners agree that empowering employees to work with data
409 effortlessly has to occur soon. Training and learning processes need to be formalized, structured,
410 and supported by guidelines or even machines. Data management and documentation standards
411 are to be created within the organizations, at least. Additionally, these should be applicable
412 for data exchange. Furthermore, optimal collaboration and exchange of experiences between
413 employees is vital and needs to be promoted.

414 In addition to their efforts, most of the partners moreover wish for external supportive expertise
415 and guidelines in the realm of RDM.

416 **4.4 Results concerning the Way of Implementation and the Tools**

417 For the **implementation of data storage and management**, the traditional storage mechanisms
418 still prevail. Most interviewed organizations rely upon predefined structures on file servers,
419 SharePoint servers, and relational databases. Therefore, predominantly heterogeneous, siloed
420 storage structures are in use while only a minority of organizations adopted more state-of-the-art
421 approaches like data lakes. Despite that, most of the interviewed organizations adopted some level
422 of version control for the data sets to achieve a certain level of traceability and audibility. Semantic
423 enrichment of the data to foster reuse is not yet widely adopted. Concerning standardizing and
424 regulating storage structures, the resulting picture is similar to the storage approach. On one side
425 of the spectrum, organizations use guidelines for organizing and documenting all R&D data in
426 semantic networks, strict templates & structures. On the other side, the interviews uncovered
427 informal ways of relying on the best guess and attitude of the researchers, partly driven by
428 customers. One of the findings of the interviews is that only a minority of organizations have
429 dedicated roles like data curators. Systematically addressing the RDM principles seems not
430 to be a priority, despite the broadly shared acceptance of the paramount value of data and its

431 management described above. But, the FAIR principles seem to be acknowledged and mostly
432 followed.

433 When investigating the **tool landscape used for internal storage, retrieval, and analysis of**
434 **data**, the landscape is very diverse as well. More advanced, and typically larger, organizations
435 use integrated storage & analytics solutions of major software providers. Some are already using
436 Ontologies, Artificial Intelligence, and Machine Learning solutions in production. Small and
437 medium organizations often rely on MS Office tools and partly informal knowledge exchange
438 in the coffee corner. Anyhow, the importance of data analysis, following different levels of
439 sophistication, seems to be broadly accepted and established across all interviewed iDev40
440 partners.

441 The paramount concern for most organizations is **data security and access control**. R&D
442 data is the core of intellectual property. Therefore, fine-grained control of who has access to
443 which data and to what extent is a central concern. As a result, most organizations manage
444 this via a centralized group and have very high barriers granting access, especially for external
445 people/organizations. For collaborating with external partners, typically specific contracts get
446 negotiated to regulate access, sharing, and IP on a per-project basis.

447 **Externalizing data in terms of Open Access** is limited due to often unsolved IP protection
448 issues. Some more academic-oriented institutes have established structures to publish parts of
449 the data on open platforms like Zenodo or have established their open platform following the
450 FAIR principles. If data gets published on such platforms, mostly anonymized or older data is
451 published. That is again due to confidentiality concerns. The good news is that most interviewed
452 organizations have actively run programs and projects to extend the possibilities for more
453 open and intensified collaboration. These development projects range from building structured
454 templates for consistently applying the FAIR principles to Natural Language Processing analysis
455 of thesis, 8D-reports, or FMEA studies. These improvement projects aim to facilitate data,
456 information, and knowledge sharing and reuse by integrating data silos. The overall targets are
457 to improve Open Access and FAIR practices and semantic enrichment of data.

458 4.5 Additional findings from the interviews

459 As mentioned above, the interviewed iDev40 consortium members are fully aware of the re-
460 quirements regarding data management imposed on them from outside. May they be imposed
461 by either their customers or by funding agencies. However, it also became quite prevalent in
462 the interviews that there are still some open questions to be clarified and some requirements
463 to be fulfilled concerning the provision of data in general and open research data in particular.
464 It was clearly stated that it is not enough to address respective issues internally and that it is
465 especially not possible to solve the open questions within the organization only. One major
466 finding from the interviews is that several organizations requested that funding agencies and
467 legislation should define clearer and more strict requirements. They ask for guidelines on how
468 collaboration, publication, and IP protection should work together. They ask for more crisp
469 definitions and execution guidelines concerning Open Data, Open Source, Open Access, and
470 public sharing of scientific data.

471 5 Conclusions

472 In a nutshell, the interviews concerning Research Data Management (RDM) delivered a broad
 473 spectrum of results in several domains of RDM. While the value and awareness of internal
 474 scientific data management are well established, the adoption is partly lacking due to various
 475 reasons and concerns. For industrial partners, there are concerns regarding IP protection and
 476 data security internally as well as externally. The historic silos inside the organizations still can
 477 be found and protection against members of other silos is still existent. For external sharing,
 478 there are even more IP-related concerns.

479 For most RDM domains, including training & guidelines, establishing infrastructure, etc., there
 480 is room for improving the current practices. Starting points for improvement were also given
 481 in the interviews: establishing proper templates, guidelines, and training for data collection,
 482 analysis, and sharing. Beyond that, improving the practices requires a cultural shift in many of
 483 the interviewed organizations.

484 In many areas, more suitable tools would improve the research data infrastructure. Although
 485 most respondents acknowledge the necessity for sharing data, information, and knowledge,
 486 infrastructure limitations prevent proper adoption and execution.

487 One additional major finding from the interviews is that several organizations requested that
 488 funding agencies and legislation should define clearer and more strict requirements because of
 489 open data policies.

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495 7 Roles and contributions

496 **Dirk Ortloff:** Formal Analysis, Writing – review & editing

497 **Sabrina Anger:** Conceptualization, Writing – original draft

498 **Martin Schellenberger:** Formal Analysis, Writing – review & editing

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